



CALSTRS

# Audit Services

**2023 Audit plan results**  
**2024-25 Audit plan**

# Presentation overview



2023 Audit plan results



Audit findings



2024-25 Risk assessment

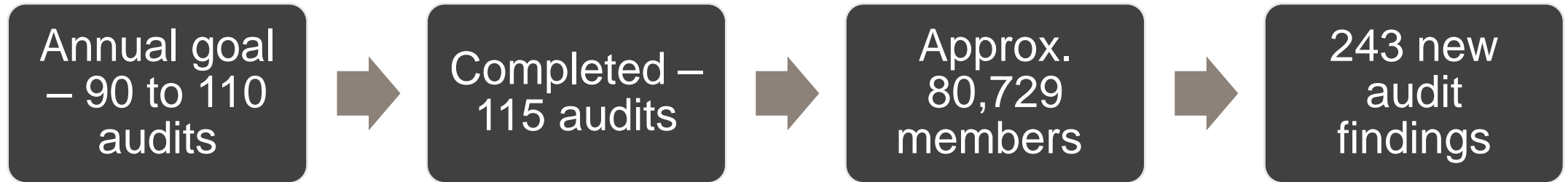


2024-25 Audit plan

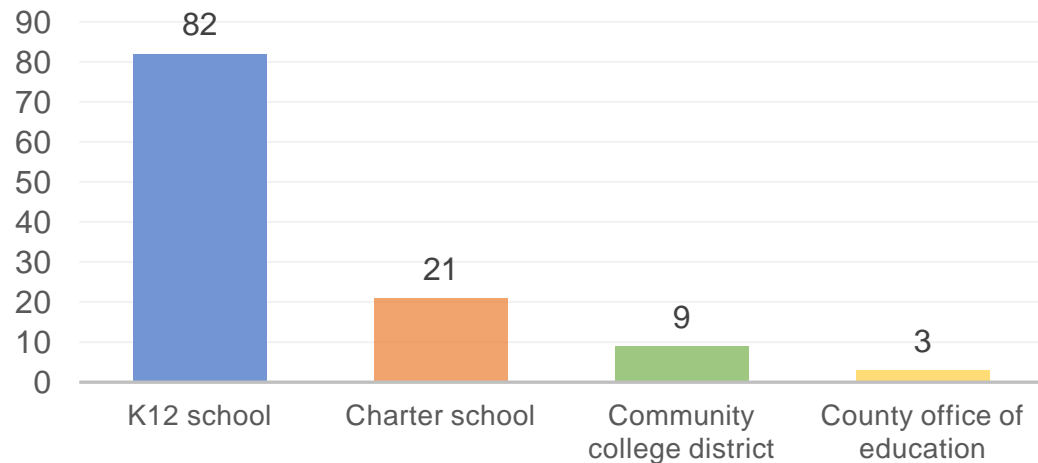


AB 1667 update

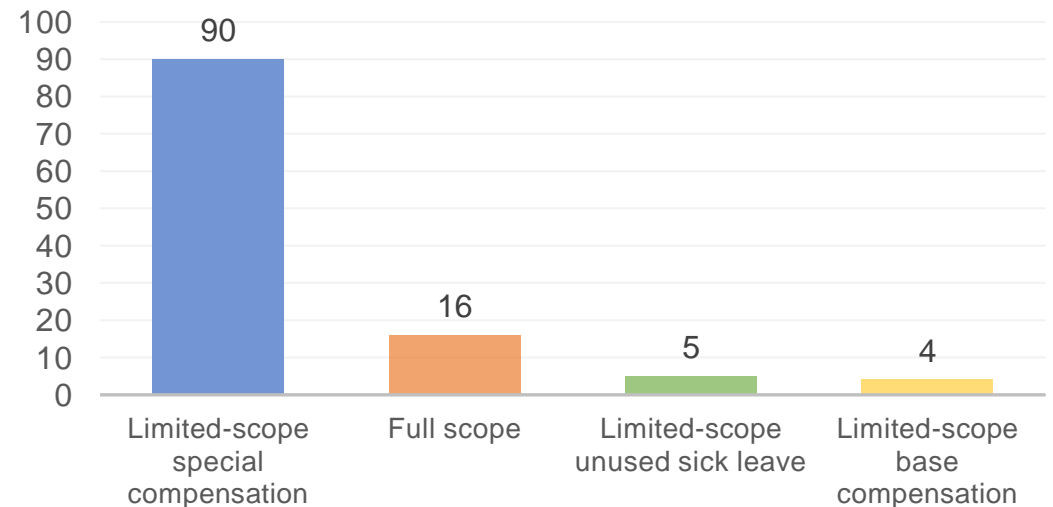
# 2023 Audit plan results



**By Employer Type**

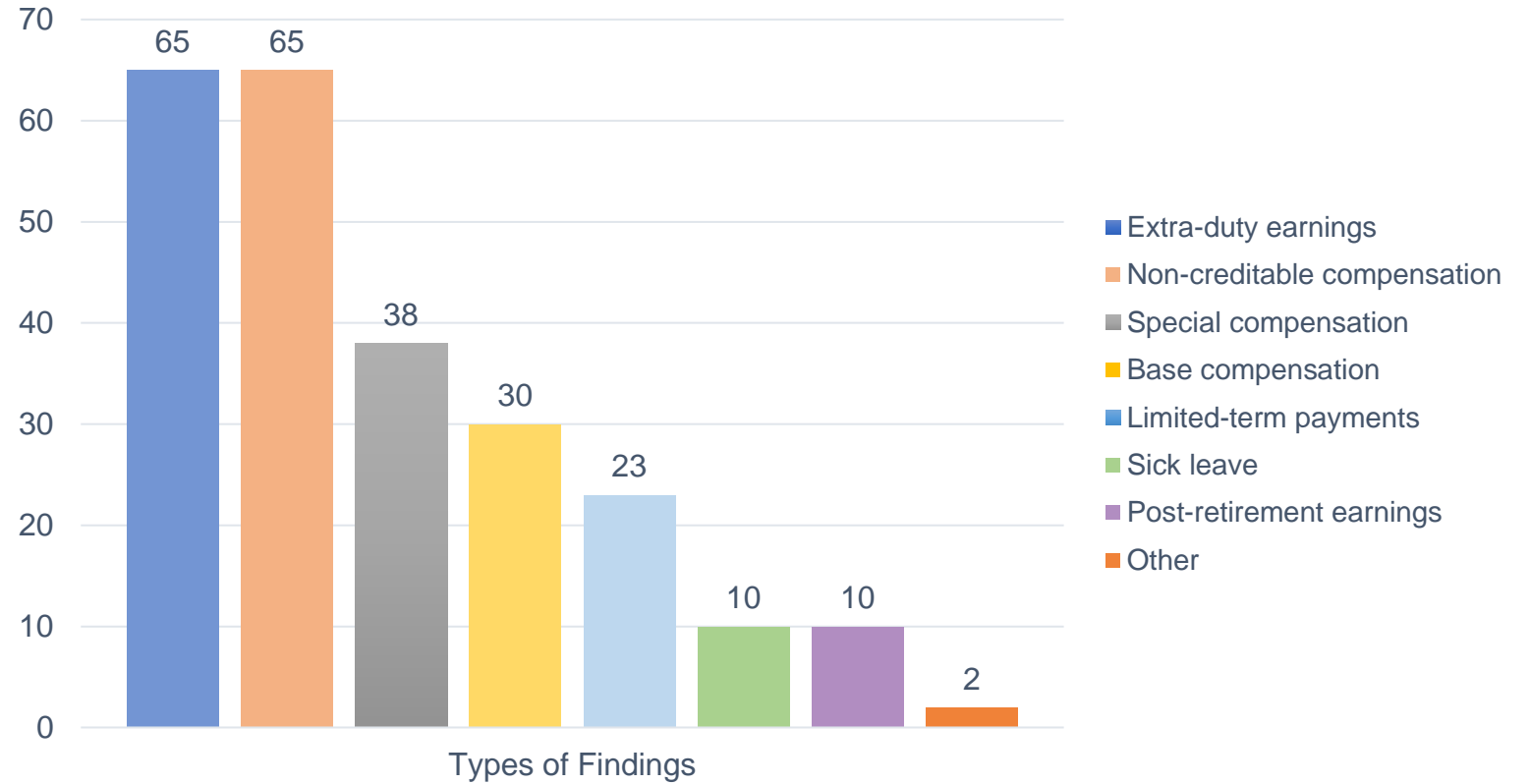


**By Audit Type**



# 2023 Employer Audit Results

## 2023 Most common audit findings



# Common audit findings



## Extra-duty earnings

- Incorrectly reported as special compensation to the DB program.



## Non-creditable compensation

- Incorrectly reported as special compensation for PEPRA members.
- Incorrectly reported as limited term payments



## Base salary

- Incorrectly reported for retroactive adjustments.



## Special compensation

- Incorrectly reported as additional assignment to the DB program.

# Employer audit – risk assessment factors

## Data Analytics

- Pay rates
- Earnings
- Special compensation
- Unused sick leave

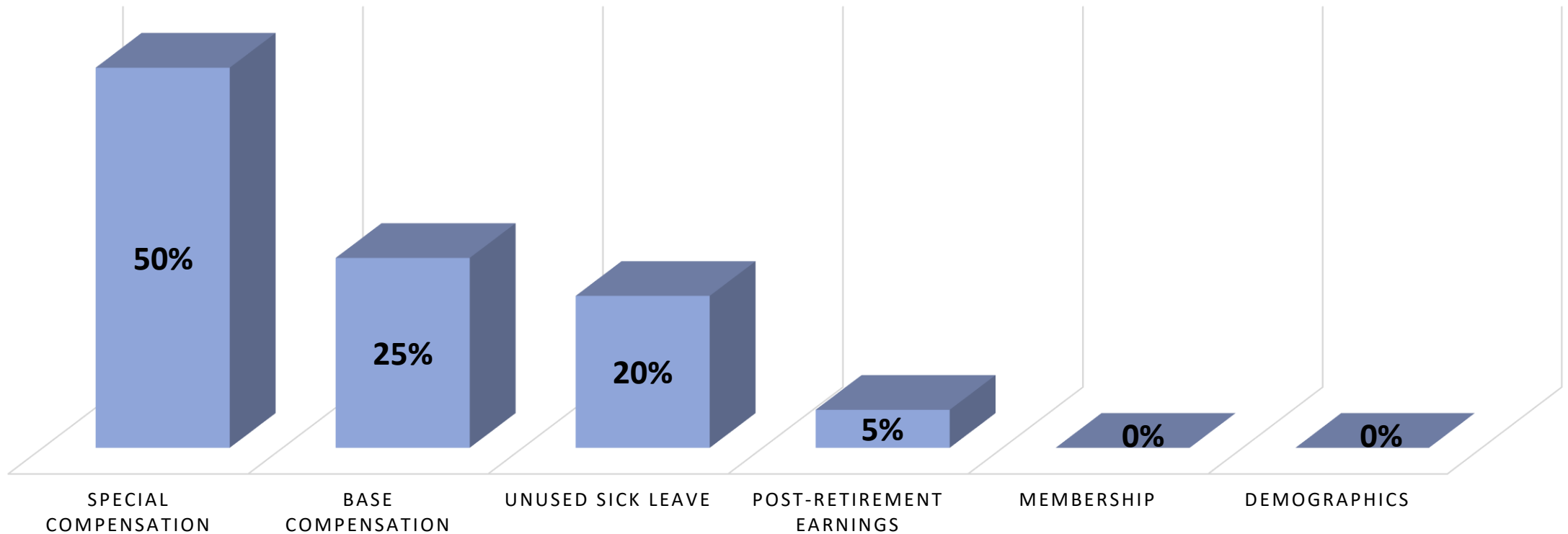
## Consider Crowe GASB 67 results

## Feedback from CalSTRS

## Prior audits

# Employer audit – risk assessment factors

**PERCENTAGE OF THE 110 AUDITS BY TYPE**



# AB 1667 Update

Final reports posted to CalSTRS website

Employers required to identify all impacted members

All impacted members receive appeal rights



# Resource

- Final reports (AB 1667)
  - [Employer audits – CalSTRS](#)
- Board meetings
  - 2024 Six-month audit plan
    - [Board meeting - November 2023 - CalSTRS](#)
  - 2023 Audit services plan final progress report
    - [Board meeting - March 2024 - CalSTRS](#)



# Questions